November 5, 2020

Agenda

8:40  Join the Webinar

8:50 – 9:00 a.m.
Welcome Cheryl Adams, Programs Manager, OML

9:00 – 9:50 a.m.
How to Support Employees During a Pandemic?- There is not a one-size-fits-all approach that can be taken to support all employees. It will depend on the job, the municipality and finances. This presentation will share some ideas to consider, like remote or shared work programs, Employee Assistance Program, flexible leave benefits, communication policies, or leave donation programs.
Suzie Paulson, General Counsel, OMAG

9:50 – 10:00 a.m.  Break

10:00 – 10:50 a.m.
Pre-employment background checks– Does your municipality do background checks on candidates? Background checks are the municipalities opportunity to verify the information provided by the job candidate and determine who is the most qualified applicant for the position.
Monica Coleman, Associate General Counsel, OMAG

10:50 – 11:00 a.m.  Break

11:00 a.m. – 12:00 p.m.
HR and Covid-19: Interaction with Federal and State Laws-  This session will provide information to HR departments on how to interact with federal and state laws.
Margaret McMorrow Love, Attorney, Margaret McMorrow-Love Law Firm

12:00 to 1:00 p.m. Lunch

1:00 – 1:50 p.m.
Families First Coronavirus Response Act (FFCRA)- Requires certain employers to provide employees with paid sick leave or expanded family medical leave for specified reasons related to COVID-19. The Department of Labor’s Wage and Hour Division (WHD) administers and enforces the new law’s paid leave requirements.
Jessica Parker, Community Outreach & Resource Planning Specialist, US Department of Labor Wage & Hour Division

1:50 – 2:00 p.m.  Break

2:00– 2:50 p.m.
Do’s and Don’ts of Records Keeping- This session will look at requirements of storing and filing records, and when to keep and when to destroy records.
Daniel McClure, Deputy General Counsel, OML

Pending: 5 hours of CLE

For more information contact Cheryl Adams at cadams@oml.org or 405-528-7515