



## 4TH DIMENSION LEADERSHIP

W O R K S H O P

### A Radical Strategy For Creating An Authentic Servant Leadership Culture

SGR is proud to partner with OML to present this one-day workshop based upon the principles of servant leadership. The term "Servant-Leader" may sound like an oxymoron but this philosophy which more and more organizations are adopting provides a way for people to nurture healthy relationships and achieve inspiring results. This workshop will introduce you to these dynamic principles, how others are living them out, and how they can begin to transform the culture.

**WEDNESDAY, NOVEMBER 29TH**

*Hosted By: Oklahoma Municipal League*

*Francis Tuttle Technology Center — Portland Campus | 3500 N.W. 150th St. | Oklahoma City, OK 73142*

*9:00<sup>AM</sup> - 4:00<sup>PM</sup>*

*\$199 Per Person | Box Lunch Provided*



## 4TH DIMENSION LEADERSHIP WORKSHOP



### WORKSHOP SCHEDULE

**\$199 PER PERSON**

#### 9:00<sup>AM</sup> – 9:30<sup>AM</sup> **WELCOME / OPENING REMARKS** *"The Power of Why"*

Great leaders know not only what they do and how they do it, they also know "WHY" they do things. This session helps participants begin to think through the things that drive their behaviors as leaders so that they can more powerfully communicate with others. This is helpful both for individuals, teams, and organizations.

#### 9:30<sup>AM</sup> – 10:30<sup>AM</sup> *"What is Authentic Servant Leadership?"*

This session explores the principles that Robert Greenleaf described as the crucial components of servant leadership. However, more than just hearing a presentation on them, this session allows participants to hear how leaders from various places put them into practice. There will also be opportunity to learn from one another during this session, because we've all had experiences from which to learn.

#### 10:30<sup>AM</sup> – 10:45<sup>AM</sup> **BREAK**

#### 10:45<sup>AM</sup> – 11:45<sup>AM</sup> *"Building a System of Systems to Walk the Talk"*

During this session we will move beyond the theoretical and begin to discuss some practical ways that servant leadership principles can be applied to the various areas of an organization. We will look at case studies where servant leadership principles helped bring about success, and some where a healthier servant leadership culture might have led to a much better outcome.

#### 11:45<sup>AM</sup> – 12:45<sup>PM</sup> **LUNCH** *"Encouraging the Heart" Book Briefing*

Not only will we enjoy a delicious lunch, but we'll also have the chance to hear the highlights of the highly acclaimed book by Kouzes and Posner, *Encouraging the Heart*. This 30 minute video, which is part of SGR's LMS Library, features Randy Mayeux sharing some of the key passages from this book, along with a helpful handout that everyone can refer to later as a way to help keep themselves sharp.

#### 12:45<sup>PM</sup> – 1:45<sup>PM</sup> *"Servant Leadership Polarity Self-Assessment"*

Having learned the principles of servant leadership and having looked at how other people have practiced them, it's time to look inward and ask, "How are we doing at this?" This self-assessment will help individuals and groups identify their strengths and weaknesses. It is not meant to be used as a report card, as much as a diagnostic tool to help people see the things that they can do to improve the culture so that it's more aligned with these principles.

#### 1:45<sup>PM</sup> – 2:00<sup>PM</sup> **BREAK**

#### 2:00<sup>PM</sup> – 3:45<sup>PM</sup> *"Understanding Yourself and Your Team"*

Each person at the workshop will have completed the I-OPT Assessment beforehand. During this session we will explain the I-OPT Model and hand out the reports so that people can read their own results. I-OPT is an assessment that measures how a person perceives information and what they are motivated to do with it. Not only is it helpful in developing a greater sense of self-awareness, but it is also really useful in helping understand some of the important dynamics within your team and organization.

#### 3:45<sup>PM</sup> – 4:00<sup>PM</sup> **CLOSING REMARKS / Q&A**

We'll wrap up by answering questions, discussing possible next steps, and ending with one more dose of high octane inspiration!

Each person will receive a free I-OPT Report showing how to use your unique perspective to help the team succeed.  
(\$150 value)

### FOR MORE INFORMATION

**Register Online:** [www.governmentresource.eventbrite.com](http://www.governmentresource.eventbrite.com) or visit [www.governmentresource.com](http://www.governmentresource.com)

**Questions?** Contact SGR at 817.753.3155 or Mike Mowery at [mmowery@governmentresource.com](mailto:mmowery@governmentresource.com)